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Alva Political Candidate Forum Answers to Hospital Board Questions

Bill Silverman District 5

Thank you for this message. My answers to the 2 questions are as follows:

1. I attended the June 17 meeting of the Lee Memorial Health System Finance Committee of the Whole, and accordingly heard Allison Thurau's (System Director/Human Resources/Compensation & Benefits) presentation. I also am aware that subsequently, Chairman Akin requested an independent review of the budget. My position is that if the review substantiates the previously presented financial status of the Lee Memorial Health System, which was presented by Mike Gorman, Chief Financial Officer, I am in favor of the budgeted merit-based increases as presented. (Each affected employee undergoes a performance review by his/her superior).

2. Regarding Board time obligations, I am in the fortunate position of having recently retired after over 45 years as a practicing Board Certified Pediatrician, the last 15 years of which I served as a Medical Director at a large Medicaid Health Maintenance Organization. I decided to run for the Board position because I know I have the experience and the time available to devote to the position.

Again, thank you for the invitation. I am looking forward to the Forum on next Monday.

Bill Silverman, M.D.

Chris Hansen District 4

Dear Ms. Daniels,

Thank you for your recent letter via Mr. Green about questions posed for Monday night's political forum in Alva. I appreciate the opportunity and a heads up on some of the questions being posed.

As requested, here are my responses for you to post on the website:

Question One - What is your position on salary increases for hospital employees considering the current economic environment? RESPONSE - *From what I have heard firsthand in recent Board meetings, the Health System is using market-relevant data in a pay-for-performance plan which keeps staff within competitive pay ranges and holds management accountable to meet and sustain objectives in order to receive increases. Given the current economic environment it is critical for the Health System to remain competitive, to attract*

qualified - experienced people and reward team members who meet and sustain system performance goals.

Question Two - News articles suggest a significant amount of your time will be required to meet Board obligations as business is currently conducted. Please comment on your availability and commitment. *RESPONSE - I have complete control and flexibility over my time. Being born and raised in Lee County and active in local faith-based groups, having worked for the Health System in their ER and Blood Bank, having serving with Lee County Public Safety - EMS for over 27 years, I can offer a proven track record of committed public service. It is my sincerest desire to continue this commitment to service as a member of the Lee Memorial Board of Directors.*

I look forward to meeting you this tonight. Please contact me if there are any further questions. Thank you again for this opportunity.

Sincerely,

Chris Hansen
Candidate for Hospital Board, Dist. 4
www.Hansen4HospitalBoard.com
hansenhc@me.com
866.220.9310 Toll Free
